The Holt County Board of Supervisors met as a Board of Equalization with all members present except Treptow. County Assessor Tim Wallinger, County Treasurer Shelly Ross and County Clerk Cathy Pavel were also in attendance. This meeting publicized pursuant to Section 84-1411 R.R.S. 1943. Notice of meeting given in advance thereof by publication in paper as shown by Affidavit of Publication on October 22, 2025, in the Summerland Advocate.

Chairman Frahm convened the meeting at 9:30 A.M. with the flag salute.

Motion by Paxton, 2nd by Breiner, to approve the minutes of the October 15, 2025, meeting as printed. Voting Aye: Linquist, Neiman, Breiner, Paxton, Tielke and Frahm. Voting Nay: None. Absent: Treptow. Motion carried. Motion by Paxton, 2nd by Tielke, to approve the tax list corrections #25-027 as submitted by the Assessor. Voting Aye: Neiman, Breiner, Paxton, Tielke, Linquist and Frahm. Voting Nay: None. Absent: Treptow. Motion carried. Chairman Frahm adjourned the meeting at 9:34 P.M.

Doug Frahm, Chairman

Cathy Pavel, Clerk

October 31, 2025

O'Neill, Nebraska

The Holt County Board of Supervisors met in regular session as per adjournment with all members present Treptow. This meeting publicized pursuant to Section 84-1411 R.R.S. 1943. Notice of meeting given in advance thereof by publication in paper as shown by Affidavit of Publication on October 22, 2025, in the Summerland Advocate.

Chairman Tielke convened the meeting at 9:45 A.M. and informed the public of the location of the Open Meeting Poster.

Motion by Frahm, 2nd by Neiman, to approve the minutes of the October 15, 2025, meeting as printed. Voting Aye: Linquist, Neiman, Breiner, Paxton, Frahm and Tielke. Voting Nay: None. Absent: Treptow. Motion carried. The Board reviewed claims on file.

Holt County will continue to Honor the Veterans with green lights on at the Courthouse November 4-11, 2025. Holt County appreciates the sacrifices of our United States military personnel and believes recognition should be given by participating in Operation Green Light for Veterans.

Motion by Frahm, 2nd by Paxton, to approve the surety bonds on file for: Teresa Walton, Golden Township and Mark Cooper, Orchard Rural Fire District #7. Voting Aye: Neiman, Breiner, Paxton, Frahm, Linquist and Tielke. Voting Nay: None. Absent: Treptow. Motion carried.

Motion by Breiner, 2nd by Neiman, to approve the Cardholder Agreement for Holt County employees, to establish guidelines, rules and regulations for use of a Holt County Purchase Card. Voting Aye: Breiner, Paxton, Frahm, Linquist and Tielke. Voting Nay: None. Absent: Treptow. Motion carried.

9:48 A.M. Chairman Tielke was excused to attend a funeral and Supervisor Frahm presided over the meeting. 9:50 A.M. being the time advertised, time was allowed for public comment. No one appeared to comment. Correspondence was reviewed.

Veteran Service Officer Ken Stenka presented his Quarterly Report.

Motion by Neiman, 2nd by Linquist, to accept the Holt County Audit Report for Fiscal Year 2024/2025 as prepared by the Nebraska State Auditor. Voting Aye: Paxton, Linquist, Neiman, Breiner and Frahm. Voting Nay: None. Absent: Tielke and Treptow. Motion carried.

Motion by Paxton, 2nd by Breiner, to approve the Special Designated Liquor License for Shamrock Nursery for Holiday Open House on November 14, 2025. Voting Aye: Linquist, Neiman, Breiner, Paxton and Frahm. Voting Nay: None. Absent: Tielke and Treptow. Motion carried.

Supervisor Treptow arrived at 10:17 A.M.

Steve Anson with Anson Insurance was present to discuss the renewal of the Employee Health Care Insurance with Meritain Health Insurance.

Motion by Paxton, 2nd by Breiner, to accept the renewal for Employee Health Care Insurance with Meritain Health Insurance and stay with the \$50,000.00 self-insurance. Voting Aye: Neiman, Breiner, Paxton, Treptow, Linquist and Frahm. Voting Nay: None. Absent: Tielke. Motion carried.

Motion by Linquist, 2nd by Neiman, to allow the direct deposit payroll and other related claims. Voting Aye: Breiner, Paxton, Treptow, Linquist, Neiman and Frahm. Voting Nay: None. Absent: Tielke. Motion carried. General Fund Payroll Total: \$240,606.03

Ocheral Fund Layron Total. \$240,000.05			
Dustin Breiner – Supervisor	1950.00	Elizabeth Behnke -Jailer	1050.03
Douglas Frahm – Supervisor	1950.00	Melinda Cole - Jailer	4579.11
Don Linquist – Supervisor	1950.00	Anna Irwin - Jailer	4562.83
Duane Neiman – Supervisor	1950.00	Ed Lemburg - Jailer	3204.20
Darrin Paxton – Supervisor	1950.00	Christain Vanderwey - Jailer	3296.63
William Tielke – Supervisor	2000.00	Amy Waldo - Jailer	4806.43
Josh Treptow – Supervisor	1950.00	Jacy Wheeler – Jailer	1611.41
Shirley Bouska – Clerk	3036.00	Deb Hilker – Emer Mgmt	2533.34
Stefani Colfack – Clerk	2940.00	Gary Connot – Rd Superintendent	7083.34
Patricia Durre – Clerk	2380.00	Brenda Harrison – Road Clerk	3200.00
Cathy Pavel – County Clerk	5866.67	Susan Walters – Road Clerk	4770.00
Janet Sorensen – Deputy Clerk	1354.35	Steven Rasmussen – Co Surveyor	1173.34
Shalee Cook – Clerk	3150.00	William Babutzke – Weed Dept	4957.12
Donna Franssen- Clerk	2867.53	Danny Drueke – Per Diem	150.00
Catherine Fuhrer – Dep Co Treas	4450.00	Caleb Ross – Per Diem	150.00
Rhonda Hammock – Clerk	3938.00	Kelcey Shoemaker – Weed	400.00
Michelle Ross – Co. Treasurer	5866.67	Tom Welsh – Per Diem	150.00
Ann Boelter – Clerk	4169.00	Byron Wilson - Weed	2929.50

Gerald Bouska – Clerk	3262.70	Daniel Pribil – Per Diem	150.00
Montana Devries – Dep Assessor	4450.00	Micky McIntire – Clerk	2940.00
Karlee Hofer – Clerk	3486.68	Kenneth Stenka – Vet Office	4558.34
Tim Wallinger – Assessor	5866.67	Barbara Beckwith – Cash in Lieu	450.00
Marv Fritz – P&Z	791.67	Gerald Bouska – Cash in Lieu	900.00
Gwenda Decker-Sterns – Off Clerk	716.00	Stefani Colfack – Cash in Lieu	900.00
Kristi Peterson – Deputy CDC	4450.00	David Ertz – Cash in Lieu	900.00
Junior Young – Clerk of Dist Co	5866.67	Don Forker – Cash in Lieu	900.00
Kelli Munoz – JJ	3268.00	Douglas Frahm – Cash in Lieu	450.00
Pamela Charf – Clerk	3072.92	Rhonda Hammock – Cash in Lieu	450.00
Rodney Smith – Pub Defender	5450.00	Mark Liewer – Cash in Lieu	900.00
Kathy Forman – Custodian	1248.00	Kenneth Malone – Cash in Lieu	450.00
Rick Slaymaker – Custodian	3850.00	Micky McIntire – Cash in Lieu	900.00
Drew Morrow- Ext Intern	472.75	George Milbourn – Cash in Lieu	900.00
Regina Val Verde – Clerk	3435.60	Edward Nordby – Cash in Lieu	900.00
Kylee Whitehill – Clerk	1665.20	Cathy Pavel – Cash in Lieu	900.00
Barbara Beckwith – Clerk	3763.96	Darrin Paxton – Cash in Lieu	900.00
David Ertz – Deputy Sheriff	6049.91	Kristi Peterson – Cash in Lieu	900.00
David Ertz – On Call	60.00	Jimmy Roeder – Cash in Lieu	900.00
Don Forker – Deputy Sheriff	5805.87	Rick Slaymaker – Cash in Lieu	450.00
Don Forker – On Call	100.00	William Tielke- Cash in Lieu	900.00
Mark Liewer – Deputy Sheriff	5978.59	Samuel Storjohann – Cash in Lieu	450.00
Mark Liewer – On Call	100.00	Josh Treptow – Cash in Lieu	900.00
Tami Malolepzy – Clerk	4286.56	Timothy Wallinger – Cash in Lieu	900.00
Benjamin Matchett – Co. Sheriff	5908.67	Susan Walters – Cash in Lieu	900.00
Matthew McHale – Deputy Sheriff	5051.34	Walter Young – Cash in Lieu	450.00
Matthew McHale – On Call	100.00		
Edward Nordby – Deputy Sheriff	6057.18		
Stephanie Buller – Clerk	3215.58		
Debra Hilker, Clerk	3285.00		
Brent Kelly – Cty Atty	9333.34		
Ben Matchett – Jail Admin	333.33		
Ed Nordby – On Call	300.00		

Road Fund Payroll Total:	\$145544.44
Daniel Ablatedt Calemy	

Road Fund Payroll Lotal: \$145544.44			
Daniel Ahlstedt – Salary	2067.00	Sam Rasmussen - Salary	4066.40
Rodney Carr-Salary	4323.45	David Reiman – Salary	6625.00
Todd Dawson-Salary	4104.80	Marty Roberts - Salary	3970.27
Jon Dorey – Salary	4218.00	Jimmy Roeder – Salary	4280.18
Carl Fahrenholz – Salary	4042.45	Caleb Ross – Salary	4321.00
Donald Flinchbaugh – Salary	5069.30	Francis Rudloff – Salary	4118.10
Craig Forman – Salary	4069.75	Patrick Russell – Salary	4075.68
Schyler Forman – Salary	4295.52	Joe Sayers – Salary	4133.70
Joseph Frahm - Salary	4140.99	Cal Seger - Salary	2603.25
Timothy Hamik – Salary	4237.28	Jay Shaw – Salary	4170.10
John Harvey -Salary	5583.34	Michael Stanton – Salary	4424.26
Alex Hoffman – Salary	4084.80	Samuel Storjohann – Salary	4051.50
Dillan Hrbek - Salary	4099.55	Tim Timerman – Salary	4289.60
Kevin Keyes - Salary	1506.38	Joseph Wagner – Salary	4051.50
Nathan Klein – Salary	4075.68	Robert Young Jr II – Salary	4261.45
Darryl Klippenstein – Salary	3656.80	Marcell Summers -Salary	2184.00
Cody Krieger – Salary	4049.83		
Korby Krieger- Salary	4066.40		
Kenneth Malone - Salary	4082.98		
Carra Millarana Calara	4144.15		

Contract Law Payroll Total: \$230.00 Grant Hitchcock – Salary

230.00

Payroll Exp Fund: \$148922.95

George Milbourn – Salary

AFLAC	Insurance	3471.12
Ameritas	Retirement	41405.41
Liberty Insurance	Insurance	1077.90
Ameritas Insurance	Insurance	89.40
Colonial	Insurance	3485.64
Appeara	Uniform	77.76
VSP	Insurance	152.31
Internal Revenue Service	Tax	83424.52
NE Dept of Revenue	Tax	12423.06
Meritain	Insurance	2500.00
Great American Leasing	Serv	173.00
Bev McConnell	Matron	87.75

At 10:50 A.M. the Board conducted the Quarterly Jail Visit.

Motion by Treptow, 2nd by Linquist, to approve the Right of Way permit for Mark Dexter for livestock waterline in Sections 27 & 28-25-14. Voting Aye: Paxton, Treptow, Linquist, Neiman, Breiner and Frahm. Voting Nay: None. Absent: Tielke. Motion carried.

Motion by Paxton, 2nd by Neiman, to approve the lease for a Cat 265-05 HF skid steer with Cat Bucket through NMC for \$8,600.00 for one year or 250 hours. Voting Aye: Linquist, Neiman, Breiner, Paxton, Treptow and Frahm. Voting Nay: None. Absent: Tielke. Motion carried.

The Board reviewed the brush cutter attachment quotes received from: NMC Cat, Murphy Tractor & Equipment and Mitchell Equipment.

Motion by Paxton, 2nd by Breiner, to accept the quote from NMC Cat for a 72"Brushcutter BR318, HF XPS attachment for \$8,000.00. Voting Aye: Neiman, Breiner, Paxton, Treptow, Linquist and Frahm. Voting Nay: None. Absent: Tielke. Motion carried.

The Board reviewed quotes on a tandem axle tilt trailer. Quotes were received from: Kaufman Trailer, LLC; Northeast Nebraska Tire PJ Trailers; NMC Cat and Murphy Tractor & Equipment.

Motion by Neiman, 2nd by Payton, to accept the quote from Northeast Nebraska Tire

Motion by Neiman, 2 nd by Paxton, to accept the quote from I	
with 16' tilt deck for \$12,265.00. Voting Aye: Breiner, Paxt	on, Treptow, Linquist, Neiman and Franm. Voting
Nay: None. Absent: Tielke. Motion carried.	
Road Department Activity Report was presented by Gary Co	onnot and Dave Reiman.
Chairman Frahm adjourned the meeting at 11:44 A.M. until	
Doug Frahm, Acting Chairman	Cathy Pavel, Clerk