

The Holt County Board of Supervisors met as a Board of Equalization with all members present. County Assessor Tim Wallinger, County Treasurer Shelly Ross and County Clerk Cathy Pavel were also in attendance. This meeting publicized pursuant to Section 84-1411 R.R.S. 1943. Notice of meeting given in advance thereof by publication in paper as shown by Affidavit of Publication on December 10, 2025, in the Summerland Advocate.

Chairman Frahm convened the meeting at 9:30 A.M. with the flag salute.

Motion by Paxton, 2nd by Breiner, to approve the minutes of the November 26, 2025, meeting as printed. Voting Aye: Treptow, Linquist, Neiman, Breiner, Paxton, and Frahm. Voting Nay: None. Abstain: Tielke. Motion carried.

Chairman Frahm convened a public hearing at 9:32 A.M. to receive public comment on the Motor Vehicle Tax Exemption Applications on file for: West Holt Memorial Hospital on a 2023 GMC Terrain & Building Blocks for Community Enrichment on a 2025 Nissan Altima. No one appeared to comment.

Motion by Linquist, 2nd by Paxton, to approve the tax list corrections #25-028 & #25-029 as submitted by the Assessor. Voting Aye: Linquist, Neiman, Breiner, Paxton, Tielke, Treptow and Frahm. Voting Nay: None. Motion carried.

At 9:34 A.M., Motion by Paxton, 2nd by Treptow, to adjourn from public hearing and return to regular session. Voting Aye: Neiman, Breiner, Paxton, Tielke, Treptow, Linquist and Frahm. Voting Nay: None. Motion carried.

Motion by Paxton, 2nd by Tielke, to approve the Motor Vehicle Tax Exemption Applications on file for: West Holt Memorial Hospital on a 2023 GMC Terrain & Building Blocks for Community Enrichment on a 2025 Nissan Altima. Voting Aye: Breiner, Paxton, Tielke, Treptow, Linquist, Neiman and Frahm. Voting Nay: None. Motion carried.

Discussed valuations in Holt County for 2026.

Chairman Frahm adjourned the meeting at 9:47 A.M.

Doug Frahm, Chairman

Cathy Pavel, Clerk

The Holt County Board of Supervisors met in regular session as per adjournment with all members present. This meeting publicized pursuant to Section 84-1411 R.R.S. 1943. Notice of meeting given in advance thereof by publication in paper as shown by Affidavit of Publication on December 10, 2025, in the Summerland Advocate.

Chairman Tielke convened the meeting at 9:47 A.M. and informed the public of the location of the Open Meeting Poster.

Motion by Frahm, 2nd by Neiman, to approve the minutes of the November 26, 2025, meeting as printed. Voting Aye: Treptow, Linquist, Neiman, Breiner, Paxton and Frahm. Voting Nay: None. Abstain: Tielke. Motion carried.

The Treasurer's Report was presented and placed on file.

Correspondence was reviewed.

The Board reviewed claims on file.

9:50 A.M. being the time advertised, time was allowed for public comment. No one appeared for comment.

Verizon Wireless antennae modification project was discussed.

County Attorney Brent Kelly was present to discuss DHHS Child Support Collection with Holt County and the State.

The Finance Committee reported that the County Officials had remitted their monthly fees to the County Treasurer as required.

UNL Extension Educator Bethany Johnston was present to discuss the vacancy on the Holt County Extension Board representing District #7.

Motion by Neiman, 2nd by Frahm, to appoint Brian Mlady to the Holt County Extension Board representing District #7 effective January 2026 for a 3 year term. Voting Aye: Linquist, Neiman, Breiner, Paxton, Frahm, Treptow and Tielke. Voting Nay: None. Motion carried.

Quotes were opened for one new patrol unit. Quotes were as follows:

Moody Motor - 2026 Explorer 3.0L EcoBoost V6 - \$55,670.00 plus \$2,908.00 equipment = \$58,578.00
2026 Explorer 3.3L TI-VCT V6 - \$53,410.00 plus \$2,908.00 equipment = \$56,318.00

Wm. Krotter Co. – 2026 Durango 3.6L V6 - \$40,545.00 plus \$3,350.00 equipment = \$43,895.00
2026 Durango 5.7L V8 HEMI - \$43,345.00 plus \$3,350.00 equipment = \$46,695.00

Motion by Breiner, 2nd by Neiman, to accept the quote from Wm. Krotter Co. for a 2026 Durango 5.7L V8 HEMI for \$43,345.00 plus \$3,350.00 equipment for a total of \$46,695.00, as per quote specifications. Voting Aye: Neiman, Breiner, Paxton, Frahm, Treptow, Linquist and Tielke. Voting Nay: None. Motion carried.

Motion by Paxton, 2nd by Breiner, to accept the Holt County Sheriff's Office/Boyd County Sheriff's Office Interlocal Law Enforcement Agreement to provide for personnel backup and assistance. Voting Aye: Breiner, Paxton, Frahm, Treptow, Linquist, Neiman and Tielke. Voting Nay: None. Motion carried.

Motion by Frahm, 2nd by Paxton, to approve the following claims except claim #25120127 to Mary Breiner for \$449.20. Voting Aye: Paxton, Frahm, Treptow, Linquist, Neiman, Breiner and Tielke. Voting Nay: None. Motion carried.

Motion by Frahm, 2nd by Treptow, to approve claim #25120127 to Mary Breiner for \$449.20. Voting Aye: Frahm, Treptow, Linquist, Neiman, Paxton and Tielke. Voting Nay: None. Abstain: Breiner. Motion carried.

General Fund Claim Fund Total: \$215,317.38

Mark D Albin	Serv	\$350.00
American Express	Supp	\$1,044.05
Antelope County Sheriff Dept	Serv	\$180.00
Appera	Serv	\$527.69
Applied Connective Technologies	Serv	\$4,353.54
Beam Insurance Administrators LLC	Ins	\$464.27
Black Hills Energy	Serv	\$1,367.44
Bomgaars	Supp	\$34.86
Bomgaars	Supp	\$9.88

Bomgaars	Supp	\$2.99
Brogan Lammli,P.C.	Supp	\$727.00
Bruner Frank Schumacher Husak Simps	Atty Fees	\$180.00
Century Link Lumen	Serv	\$206.88
Century Link	Serv	\$2,713.42
Century Link	Serv	\$205.96
Charm-Tex	Serv	\$91.80
City Of O'Neill	Serv	\$788.36
Clearly Communications	Serv	\$339.90
Connot Tire Service	Serv	\$2,283.50
Das State Accounting-Central Finance	Serv	\$480.50
Kevin DeKay	Trvl	\$95.20
Dollar General-Reg 410526	Supp	\$77.40
Dan Druke	Trvl	\$126.00
Elkhorn Valley Family Medicine	Med	\$390.00
Dave Ertz	Trvl	\$19.14
Fox's Food Plaza	Fuel	\$88.07
Fusion Cloud Services, LLC	Serv	\$315.94
Galyen, Boettcher & Baier PC, LLO	Atty Fees	\$2,407.70
Gokie Oil Co.	Fuel	\$20.78
Gokie Oil Co, Inc.	Fuel	\$116.50
Gokie Oil Co, Inc.	Fuel	\$47.32
Gotschall & Sholes	Atty Fees	\$1,687.50
Great America Leasing Co	Serv	\$1,360.24
Heartland Fire Protection	Serv	\$409.25
Holt Co Court	Court Cost	\$428.90
Holt Co District Court	Fees	\$260.12
Holt Co Independent	Ad	\$92.45
O'Neill Chemical Co.	Supp	\$302.69
Holt Co Treasurer	Serv	\$179.30
Hometown Leasing	Serv	\$82.41
Jack's Uniforms & Equipment	Serv	\$968.00
JCT Computers	Serv	\$50.00
Johnston, Bethany	Trvl	\$88.20
KBRX Radio Station	Ad	\$347.50
Kersenbrock Dental Care Pc	Med	\$401.85
Bryce Lamb	Trvl	\$40.19
Mark Liewer	Trvl	\$88.29
Meritain Health	Ins	\$150,000.00
Microfilm Imaging Systems, Inc	Serv	\$246.00
MIPS, Inc	Serv	\$2,203.50
Nebr Public Power District	Serv	\$3,174.48
Nebr Sheriffs' Association	Dues	\$280.00
Nebr Tech & Telecomm, Inc	Serv	\$579.97
Nebr Weed Control Association	Dues	\$135.00
Nebraskalink Holdings LLC DbA OPTK	Serv	\$280.00
Niobrara Valley Electric	Serv	\$191.20
Northeast Weed Management Area	Dues	\$100.00
O'Neill Car Wash	Serv	\$138.42
O'Neill Chamber Of Commerce	Serv	\$155.00
O'Neill Family Pharmacy	Med	\$196.45
O'Neill Super Foods	Supp	\$1,629.51
O'Reilly Auto Parts	Supp	\$69.97
Office Products Center	Supp	\$286.53
Ogden's Ace Hardware	Supp	\$378.96
One Office Solution	Supp	\$312.14
One Office Solution	Supp	\$50.35
One Office Solution	Supp	\$12.87
One Office Solution	Supp	\$138.76
One Office Solution	Supp	\$19.86
One Office Solution	Supp	\$675.31
One Office Solution	Supp	\$46.04

One Office Solution	Supp	\$39.60
One Office Solution	Supp	\$64.96
One Office Solution	Supp	\$114.64
Darrin Paxton	Trvl	\$792.00
Petty Cash-Assessor	Pstg	\$8.14
Petty Cash-Treasurer	Pstg	\$4.09
Platte Valley Communications, Inc	Serv	\$73.50
Positive Concepts	Serv	\$205.00
Quill Corporation	Supp	\$98.10
Quill Corporation	Supp	\$83.58
Quill Corporation	Supp	\$114.38
Quill Corporation	Supp	\$212.70
Region Iv, Inc	Serv	\$5,548.00
Caleb Ross	Trvl	\$126.00
Rotherham Tire Service	Serv	\$64.50
Schindler Electric	Serv	\$561.50
Schindler Elevator Corporation	Serv	\$5,010.33
Share Corporation	Serv	\$541.90
Rick Slaymaker	Supp	\$27.97
Darla Smith	Serv	\$3,500.00
Joseph M Smith	Serv	\$170.00
Summerland Advocate	Ad	\$348.80
Super 8 Motel	Trvl	\$357.20
Thomas & Jensen Law Office	Atty Fees	\$1,411.48
Three River Communications, LLC	Serv	\$231.77
Amy Timmerman	Mifi	\$90.02
Torpin's Rodeo Market	Supp	\$134.52
Town And Country Autobody	Parts	\$237.50
Us Bank	Supp	\$1,970.60
Vanguard Appraisals, Inc.	Serv	\$5,820.00
Verizon	Serv	\$857.84
Verizon Wireless	Serv	\$75.65
Verizon	Serv	\$56.85
Deb Walnofer	Trvl	\$419.10
Tom Welsh	Trvl	\$112.00
Ladonna Werth	Trvl	\$62.48
Wex Fleet Universal	Fuel	\$2,176.99
Wm. Krotter Co	Supp	\$512.03
Zelle Human Resource Solutions	Serv	\$3,000.00
4seasons Lawn Care	Serv	\$105.00
Road Fund Claim Fund Total: \$279,474.16		
Ag & Industrial Equipment	Supp	\$265.00
AKRS Equipment Solutions, Inc.	Serv	\$4,646.94
AT&T	Serv	\$77.97
AT&T Mobility	Serv	\$194.84
Atkinson Lumber, LLC	Supp	\$289.69
Avera St. Anthony's Hospital	Med	\$317.00
B's Enterprises, Inc.	Rep/Parts	\$17,616.00
Ron Bennetts	Serv	\$925.00
Blackstrap Inc	Supp	\$10,401.35
Bomgaars	Supp	\$3,524.51
Bowman Consulting Group Ltd	Serv	\$2,415.00
Breiner Welding & Fabrication	Serv	\$3,014.61
Mary Breiner	Supp	\$449.20
Carhart Lumber Co.	Supp	\$1,818.32
Carroll Olson Enterprises	Rep/Parts	\$54.50
Century Link	Serv	\$71.25
Century Link	Serv	\$71.25
Century Link	Serv	\$71.21
Cintas	Serv	\$9.03
City Of Atkinson	Serv	\$80.17
Cole Petroleum	Supp	\$26,639.00

Cole Sand & Gravel	Supp	\$4,718.74
Dexter Diesel, LLC	Fuel	\$2,119.95
Elkhorn Rural Public Power District	Serv	\$81.65
Elkhorn Sand & Gravel, LLC	Supp	\$7,636.02
Embassy Suites - Lincoln	Trvl	\$139.00
Ewing Family Foods	Supp	\$25.68
Ewing Feed & Supply	Supp	\$86.20
Farmers Pride	Serv	\$7,756.85
First Stop	Fuel	\$51.29
Galyen Energy Supply	Supp	\$10,072.20
Great Plains Comm., Inc.	Serv	\$48.48
Great Plains Small Engine	Serv	\$123.96
Great Western Gas Co.	Fuel	\$154.90
Green's Service	Rep/Parts	\$1,763.69
Hubel Welding & Iron	Supp	\$97.16
Linda Hubel	Serv	\$720.00
J&J Sanitation	Serv	\$370.35
J&J Sanitation	Serv	\$231.28
Jeo Consulting Group	Serv	\$15,885.00
John Prouty Construction Inc	Serv	\$19,134.30
K & M Telephone Co.	Serv	\$36.66
Kimball Midwest	Serv	\$739.46
LCL Truck Equipment Inc	Rep/Parts	\$323.17
Mathison Heating & Air, LLC	Serv	\$627.73
Midwest Coatings Company, Inc	Serv	\$6,252.00
Midwest Repair	Serv	\$888.30
Mitchell Equipment Inc.	Rep/Parts	\$3,012.81
Municipal Power	Serv	\$479.73
NMC	Rep/Parts	\$32,145.17
North Central Public Power	Serv	\$98.70
North Construction LLC	Serv	\$1,186.20
Northeast Nebraska Telephone Co	Serv	\$47.16
O'Neill Auto Supply, Inc.	Rep/Parts	\$1,063.74
One Office Solution	Serv	\$349.88
Osborne Construction Inc	Serv	\$19,600.00
Pollock Redi Mix	Serv	\$574.00
Quality Alignment & Repair	Rep/Parts	\$708.50
Ranchland Auto Parts	Supp	\$1,421.41
Reiman's Body Shop	Serv	\$231.00
Russell, Patrick	Supp	\$111.98
Ryan's Truck & Tractor Repair	Rep/Parts	\$4,053.58
Seger & Sons Repair, Inc	Serv	\$120.30
Smoke It Up Welding	Supp	\$60.28
Southside Mini Mart	Fuel	\$421.88
Spud Construction, Inc.	Serv	\$24,340.20
Straight-Line Striping Inc.	Serv	\$7,510.00
Stuart Concrete	Serv	\$17,175.00
Truck Center Companies	Parts	\$1,916.77
Village Of Chambers	Serv	\$118.77
Warp Networks, Inc	Serv	\$60.99
White Star Oil Company	Supp	\$373.29
White's Service	Serv	\$229.54
Wm. Krotter Co	Supp	\$897.36
WPCI	Serv	\$132.00
95 West Express	Fuel	\$150.26
Data Master Fund: \$6,287.00/ Federal Forfeiture Fund: \$4060.50 Total: \$10,347.50		
Intoximeters	Supp	\$10,347.50
Visitors Promotion Fund Total: \$4,246.88		
Sowders	Ad	\$255.00
O'Neill Chamber of Commerce	Serv	\$1,491.88
Ultraverse Supplements LLC	Equip	\$2,500.00
Visitors Improvement Fund Total: \$ 55,000.00		

Holt Co Shooting Sports	New Trap House	\$15,000.00
O'Neill Summerfest Entertainment	Summer Fest	\$40,000.00

Rod-Modernization & Preservation Fund Total: \$436.24

Bear Graphics Inc	Supp	\$436.24
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Abby Eccher-Young, State Chief Information Security Officer was present to discuss cyber security.
Motion by Frahm, 2nd by Neiman, to approve the zoning applications on file for: 3 tracts in the NW ¼ 5-28-11 for Ted Olson Jr. & Marlene Olson; 1 tract in NW ¼ 20-26-12 Dave Werner Estate, Paige Keech, PR; 1 tract in NW ¼ 28-29-12 for LaRue Lorenz. Voting Aye: Treptow, Linquist, Neiman, Breiner, Paxton, Frahm and Tielke. Voting Nay: None. Motion carried.
The Board discussed increasing the employee contributions for employee health insurance.
Motion by Neiman, 2nd by Paxton, to increase the employee contribution for the employee health insurance for single coverage from \$25.00 to \$100.00 and for family coverage from \$50.00 to \$200.00. Voting Aye: Treptow, Linquist, Neiman, Breiner, Paxton, Frahm and Tielke. Voting Nay: None. Motion carried.
Motion by Paxton, 2nd by Breiner, to approve the Right of Way permit for NCPP District for electrical cable for substation and feeder line in SW ¼ 23-30-9 & between SE ¼ & NW ¼ 25-30-9. Voting Aye: Linquist, Neiman, Breiner, Paxton, Frahm, Treptow and Tielke. Voting Nay: None. Motion carried.
Road Superintendent Gary Connot presented his Department Activity Report.

RESOLUTION #2025-20
OF THE

HOLT COUNTY BOARD OF SUPERVISORS

WHEREAS, pursuant to Section 23-1114 of the Revised Statutes of the State of Nebraska, the Holt County Board of Supervisors are required to determine and set the salaries of the various elected officials of the County prior to January 15th of the year in which a General Election will be held for the respective offices.
NOW THEREFORE BE IT RESOLVED by the Holt County Board of Supervisors that the annual salary for County Supervisors shall be Twenty-five thousand eight hundred dollars (\$25,800.00) for the calendar year 2027. That for calendar year 2028 a \$1,200.00 cost of living increase shall be added to the previous year’s salary so the total amount for the calendar year for 2028 shall be Twenty-seven thousand dollars (\$27,000.00).
Further, the annual salary for the Chairman of the Board of County Supervisors shall be Twenty-six thousand four hundred dollars (\$26,400.00) for the calendar year 2027 and Twenty-seven thousand six hundred dollars (\$27,600.00) for calendar year 2028.
BE IT FURTHER RESOLVED that in addition to the above salary each of the County Supervisors shall receive during their term of office an insurance program, said program to be the same as that provided all County employees.
BE IT FURTHERED RESOLVED, that in addition to the above stated salary, the elected official shall receive during his or her term of office at county expense opt-out provisions (aka “cash in lieu of” provisions) if an employee opts out of the health and medical plan, the same as offered to all county employees. This option will be available as permitted by Federal and State statutes and rules and regulations of agencies, including those promulgated and adopted by the U.S. Department of Treasury, the U.S. Internal Revenue Service (IRS), the Center for Medicare & Medicaid Services (CMS) and the U.S. Department of Health and Human Services (HHS). Pursuant to the “cash in lieu of” program adopted by the county board and as allowed by State and Federal law and rules and regulations, an elected county official shall receive “cash in lieu” of health insurance the same as offered to all county employees.
The foregoing resolution was introduced by Supervisor Frahm, who moved its adoption. Supervisor Paxton seconded the motion. Voting Aye: Breiner, Paxton, Frahm, Treptow, Neiman and Tielke. Voting Nay: None. Voting Nay: Linquist. Motion carried.

RESOLUTION #2025-21
OF THE

HOLT COUNTY BOARD OF SUPERVISORS

WHEREAS, pursuant to Section 23-1114 of the Revised Statutes of the State of Nebraska, the Holt County Board of Supervisors are required to determine and set the salaries of the various elected officials of the County prior to January 15th of the year in which a General Election will be held for the respective offices,
WHEREAS, The Board of Supervisors of Holt County, Nebraska, have met in order to establish the salaries for the Elected Officials of Holt County, Nebraska, for the term commencing January 2027, pursuant to Nebraska Law. After conferring with County Officials and citizens, and after reviewing the financial situation of County Government, the Board finds that it is necessary and reasonable to establish new salaries for the Elected Officials of Holt County, Nebraska;
NOW THEREFORE BE IT RESOLVED by the Holt County Board of Supervisors that the annual salary for the County Attorney be established at \$114,400.00 for the calendar year 2027. That for each year thereafter a \$1,200.00 cost of living increase shall be added to the previous year’s salary so the total amount paid for the calendar year 2028 shall be \$115,600.00, for the calendar year 2029 shall be \$116,800.00, and for the calendar year 2030 shall be \$118,000.00. That the annual salary for the County Public Defender be established at Sixty-eight thousand six hundred dollars (\$68,600.00) for the calendar year 2027. That for each year after a \$2,000.00 cost of living increase shall be added to the previous year’s salary so the total amount paid for calendar year 2028 shall be \$70,600.00, for the calendar year 2029 shall be \$72,600.00, for the calendar year 2030 shall be \$74,600.00.
The annual salary for the office of the County Assessor, County Clerk, Clerk of the District Court, County Sheriff and County Treasurer be established at \$74,600.00 for the calendar year 2027. That for each year thereafter a \$3,000.00 cost of living increase shall be added to the previous year’s salary so the total amount paid for the calendar year 2028 shall be \$77,600.00, for the calendar year 2029 shall be \$80,600.00, and for the calendar year 2030 shall be \$83,600.00. Further the Sheriff shall be compensated at the rate of \$6,000.00 per year for the management, supervision and oversight of the Holt County Jail.
The annual salary for the office of the County Surveyor be established at \$14,720.00 for the calendar year 2027. That for each year thereafter a \$400.00 cost of living increase shall be added to the previous year’s salary so the total amount paid

for the calendar year 2028 shall be \$15,120.00, for the calendar year 2029 shall be \$15,520.00, and for the calendar year 2030 shall be \$15,920.00.

Further, the salaries of the Deputies of the County Assessor, the County Clerk, the Clerk of the District Court and the County Treasurer shall be 75% of the respective elected official’s base salary and 100% of the cost-of-living increase (\$3,000.00) in the calendar year 2028, 2029 and 2030.

BE IT FURTHER RESOLVED, in addition to the above salary each of the County Officials shall receive during their term of office an insurance program, said program to be the same as that provided all County employees.

BE IT FURTHER RESOLVED, that in addition to the above stated salary, the elected official shall receive during his or her term of office at county expense opt-out provisions (aka “cash in lieu of” provisions) if an employee opts out of the health and medical plan, the same as offered to all county employees. This option will be available as permitted by Federal and State statutes and rules and regulations of agencies, including those promulgated and adopted by the U.S. Department of Treasury, the U.S. Internal Revenue Service (IRS), the Center for Medicare & Medicaid Services (CMS) and the U.S. Department of Health and Human Services (HHS). Pursuant to the “cash in lieu of” program adopted by the county board and as allowed by State and Federal law and rules and regulations, an elected official shall receive “cash in lieu” of health insurance the same as offered to all county employees.

The foregoing resolution was introduced by Supervisor Neiman, who moved its adoption. Supervisor Linquist seconded the motion. Voting Aye: Paxton, Frahm, Treptow, Linquist, Neiman, Breiner and Tielke. Voting Nay: None. Motion carried.

Chairman Tielke adjourned the meeting at 1:46 P.M. until December 31, 2025, at 9:45 A.M.

William J. Tielke, Chairman

Cathy Pavel, Clerk