

January 8, 2026  
O'Neill, Nebraska

The Holt County Board of Supervisors met in statutory session with all members present. This meeting publicized pursuant to Section 84-1411 R.R.S. 1943. Notice of meeting given in advance thereof by publication in paper as shown by Affidavit of Publication on December 31, 2025, in the Summerland Advocate.

The meeting was called to order by the County Clerk, Cathy Pavel, at 9:45 A.M. with the flag salute. The Clerk informed the public of the location of the Open Meeting Poster.

The first order of business being the selection of a Board of Supervisors Chairman for 2026.

Motion by Neiman, 2<sup>nd</sup> by Tielke, to nominate Paxton to serve as Chairman of the Board of Supervisors for 2026.

Voting Aye: Treptow, Linquist, Neiman, Frahm, Tielke and Breiner. Voting Nay: None. Abstain: Paxton. Motion carried.

Supervisor Paxton was declared elected and began presiding over the meeting.

Motion by Neiman, 2<sup>nd</sup> by Breiner, to approve the minutes of December 31, 2025, meeting as printed. Voting Aye: Treptow, Linquist, Neiman, Frahm, Tielke, Breiner and Paxton. Voting Nay: None. Motion carried.

Motion by Frahm, 2<sup>nd</sup> by Neiman, to nominate Breiner to serve as Chairman of the Board of Equalization for 2026.

Voting Aye: Linquist, Neiman, Frahm, Tielke, Treptow and Paxton. Voting Nay: None. Abstain: Breiner. Motion carried.

The Board will continue with the policy when the Chairman for the Board of Supervisors or Chairman for Board of Equalization is absent the other Chairman will preside over that meeting.

Motion by Breiner, 2<sup>nd</sup> by Linquist, to designate the Board of Representatives and Delegates and Committee assignments for 2026 as follows:

Bonds	Paxton, Frahm and Tielke
Bridge	Neiman, Paxton and Linquist
Claims	Breiner and the entire Board
Courthouse	Frahm, Breiner and Treptow
Finance	Paxton, Tielke and Linquist
Insurance	Paxton, Neiman and Breiner
Joint Provision of Services	Tielke, Paxton and Linquist
Personnel	Frahm, Neiman and Linquist
Road	Road Dist. Supervisor, Frahm and Neiman
Safety	Treptow, Connot and Wallinger
RC&D Representative	Marv Fritz
Developmental Disabilities Board of Representative (Region 4-Northstar)	Linquist (Norfolk Region 4)
Region IV Mental Health Board Representative	Neiman
Lower Niobrara NRD Representative	Breiner
Upper Elkhorn NRD Representative	Neiman
NE Nebraska Juvenile Detention Facility Representative	Frahm
NE Nebraska Area Agency on Aging Representative	Neiman – 3 yr. term
Board of Equalization Chairman	Breiner
Housing Authority Commissioner/ Holt County Housing Representative	Treptow
LB757 On-Site Safety & Health Consultation Program Coordinator	Jr. Young
Central Nebraska Community Services Director	Frahm
Holt County E911 Administrative Board Members (2)	Treptow & Breiner
Ex Officio Member of Holt County Weed Control Authority	Breiner
9 County Public Health Dept. Board (2)	Breiner & Denise Pribil
Building	Slaymaker, Frahm & Pavel
Visitors Committee Representative	Linquist – Alt-Treptow
Planning & Zoning Liaison	Neiman

Voting Aye: Neiman, Frahm, Tielke, Breiner, Treptow, Linquist and Paxton. Voting Nay: None. Motion carried.

Motion by Linquist, 2<sup>nd</sup> by Tielke, to establish a Holt County Governance Committee that will include representatives from the offices of Sheriff, Clerk, Assessor, Emergency Manager and 2 Supervisors. Voting Aye: Frahm, Tielke, Breiner, Treptow, Linquist, Neiman and Paxton. Voting Nay: None. Motion carried.

Motion by Tielke, 2<sup>nd</sup> by Breiner, to re-appoint Gary P. Connot as Road Superintendent license #S-1159A, Marv Fritz as Planning and Zoning Administrator, Deb Hilker as Emergency Manager and Ken Stenka as Veterans Service Officer, beginning January 1, 2026. Voting Aye: Tielke, Breiner, Treptow, Linquist, Neiman, Frahm and Paxton. Voting Nay: None. Motion carried.

The Board discussed personnel and wages.

Motion by Tielke, 2<sup>nd</sup> by Neiman, to increase the Courthouse Custodian salary to \$47,400.00 and to make monthly reports to the Board. Voting Aye: Breiner, Treptow, Linquist, Neiman, Frahm, Tielke and Paxton. Voting Nay: None. Motion carried.

Motion by Tielke, 2<sup>nd</sup> by Neiman, to increase the Annex Custodian yearly cleaning contract to \$1,850.00 a month.

Voting Aye: Treptow, Linquist, Neiman, Frahm, Tielke, Breiner and Paxton. Voting Nay: None. Motion carried.

Motion by Frahm, 2<sup>nd</sup> by Neiman, to set the annual salary for the Veterans Service Officer at \$55,900.00. Voting Aye: Linquist, Neiman, Frahm, Tielke, Breiner, Treptow and Paxton. Voting Nay: None. Motion carried.

Motion by Frahm, 2<sup>nd</sup> by Tielke, to set the annual salary for the Planning and Zoning Administrator at \$10,100.00.

Voting Aye: Neiman, Frahm, Tielke, Breiner, Treptow, Linquist and Paxton. Voting Nay: None. Motion carried.

Motion by Linquist, 2<sup>nd</sup> by Neiman, to set the annual salary for the Emergency Manager to \$31,600.00. Voting Aye: Frahm, Tielke, Breiner, Treptow, Linquist, Neiman and Paxton. Voting Nay: None. Motion carried.

HOLT COUNTY BOARD OF SUPERVISORS

WHEREAS, the following banks have made application for the privilege of being designated as depositories of the monies of Holt County:

Great Plains State Bank	O'Neill
Pinnacle Bank	O'Neill
Bank First	O'Neill
Chambers State Bank	Chambers
Tri-County Bank	Stuart
Nebraska Bank	Atkinson
Union Bank & Trust (NFIT)	Lincoln
Nebraska Public Agency Investment Trust (NPAIT)	Lincoln
Premier Bank ICS & CDARS	Lincoln

WHEREAS, all of the above banks will deposit, pledge or grant a security interest in their assets or provide a deposit guaranty bond for the security and payment for all of Holt County's deposits and accretions as required by law.

WHEREAS, said securities will be deposited in escrow as provided by law for the safety of any and all public monies deposited and invested in said banks by Holt County's duly elected and acting County Treasurer.

WHEREAS, these banks have agreed to abide by all provisions of the law with respect to the deposit and investment of public monies.

THEREFORE, BE IT RESOLVED, that the above banks be designated and named the depositories of the public monies and that the Treasurer of Holt County, Nebraska, be, and hereby is authorized and empowered to deposit and invest the public monies now in hand or hereinafter to be acquired as such Treasurer, in the above banks in the manner and within the limits provided and prescribed by law. The foregoing resolution was introduced by Supervisor Treptow who moved its adoption. Supervisor Breiner seconded the motion. Voting Aye: Tielke, Breiner, Treptow, Linquist, Neiman, Frahm and Paxton. Voting Nay: None. Motion carried.

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Motion by Tielke, 2<sup>nd</sup> by Frahm, to increase the salary for the Truck Foreman to \$69,010.00 a year. Voting Aye: Breiner, Treptow, Linquist, Neiman, Frahm, Tielke and Paxton. Voting Nay: None. Motion carried.

Motion by Neiman, 2<sup>nd</sup> by Breiner, to increase the salary for the Lead Foreman salary to \$81,885.00 Voting Aye: Treptow, Linquist, Neiman, Frahm, Tielke, Breiner and Paxton. Voting Nay: None. Motion carried.

Motion by Neiman, 2<sup>nd</sup> by Frahm, to increase the salary of the Road Superintendent to \$87,550.00 a year which includes the full \$9,750.00 stipend that is received from the State for the Road Superintendent to have a Class A Bridge Inspection license. Voting Aye: Linquist, Neiman, Frahm, Tielke, Breiner, Treptow and Paxton. Voting Nay: None. Motion carried.

Motion by Frahm, 2<sup>nd</sup> by Tielke, to increase the hourly road department employees' wages 3% of the base pay. The Board will continue with the policy that all hourly road employees will receive \$.05 for every consecutive year of service to Holt County. The \$.05 increase will be added to each employee's base pay. This increase will be earned every calendar year. Every employee has to complete 1 full year of service before becoming eligible. Voting Aye: Frahm, Tielke, Breiner, Treptow and Paxton. Voting Nay: Linquist and Neiman. Motion carried.

Chairman adjourned the meeting at 12:11 P.M. until January 16, 2026, at 9:45 A.M.

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Darrin Paxton, Chairman

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Cathy Pavel, Clerk