

November 26, 2025  
O'Neill, Nebraska

The Holt County Board of Supervisors met as a Board of Equalization with all members present except Tielke. County Assessor Tim Wallinger, County Treasurer Shelly Ross and County Clerk Cathy Pavel were also in attendance. This meeting publicized pursuant to Section 84-1411 R.R.S. 1943. Notice of meeting given in advance thereof by publication in paper as shown by Affidavit of Publication on November 19, 2025, in the Summerland Advocate.

Chairman Frahm convened the meeting at 9:30 A.M. with the flag salute.

Motion by Paxton, 2<sup>nd</sup> by Neiman, to approve the minutes of the November 17, 2025, meeting as printed. Voting Aye: Treptow, Linquist, Neiman, Breiner, Paxton and Frahm. Voting Nay: None. Absent: Tielke. Motion carried.

Chairman Frahm adjourned the meeting at 9:40 A.M.

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Doug Frahm, Chairman

Cathy Pavel, Clerk

November 26, 2025  
O'Neill, Nebraska

The Holt County Board of Supervisors met in regular session as per adjournment with all members present except Tielke. This meeting publicized pursuant to Section 84-1411 R.R.S. 1943. Notice of meeting given in advance thereof by publication in paper as shown by Affidavit of Publication on November 19, 2025, in the Summerland Advocate.

Acting Chairman Frahm convened the meeting at 9:45 A.M. and informed the public of the location of the Open Meeting Poster.

Motion by Breiner, 2<sup>nd</sup> by Paxton, to approve the minutes of the November 17, 2025, meeting as printed. Voting Aye: Linquist, Neiman, Breiner, Paxton, Treptow and Frahm. Voting Nay: None. Absent: Tielke. Motion carried.

The Board reviewed claims on file.

Correspondence was reviewed.

9:50 A.M. being the time advertised, time was allowed for public comment. No one appeared to comment.

Motion by Breiner, 2<sup>nd</sup> by Paxton, to approve the following claims. Voting Aye: Neiman, Breiner, Paxton, Treptow, Linquist and Frahm. Voting Nay: None. Absent: Tielke. Motion carried.

**General Fund Payroll Total: \$240065.52**

|                                  |         |                                  |         |
|----------------------------------|---------|----------------------------------|---------|
| Dustin Breiner – Supervisor      | 1950.00 | Elizabeth Behnke -Jailer         | 1131.21 |
| Douglas Frahm – Supervisor       | 1950.00 | Cassandra Cole – Jailer          | 1166.73 |
| Don Linquist – Supervisor        | 1950.00 | Alicia Delong - Jailer           | 2209.55 |
| Duane Neiman – Supervisor        | 1950.00 | Melinda Cole - Jailer            | 4473.55 |
| Darrin Paxton – Supervisor       | 1950.00 | Anna Irwin - Jailer              | 4489.75 |
| William Tielke – Supervisor      | 2000.00 | Ed Lemburg - Jailer              | 2787.44 |
| Josh Treptow – Supervisor        | 1950.00 | Christain Vanderwey - Jailer     | 4263.31 |
| Shirley Bouska – Clerk           | 3432.00 | Amy Waldo - Jailer               | 3155.49 |
| Stefani Colfack – Clerk          | 2992.50 | Deb Hilker – Emer Mgr            | 2533.34 |
| Patricia Durre – Clerk           | 3053.75 | Gary Connot – Rd Superintendent  | 7083.34 |
| Cathy Pavel – County Clerk       | 5866.67 | Brenda Harrison – Road Clerk     | 3200.00 |
| Janet Sorensen – Deputy Clerk    | 900.10  | Susan Walters – Road Clerk       | 4770.00 |
| Shalee Cook – Clerk              | 2505.83 | Steven Rasmussen – Co Surveyor   | 1173.34 |
| Donna Franssen- Clerk            | 2520.00 | William Babutzke – Weed Dept     | 4957.12 |
| Catherine Fuhrer – Dep Co Treas  | 4450.00 | Danny Drueke – Per Diem          | 150.00  |
| Rhonda Hammock – Clerk           | 3938.00 | Caleb Ross – Per Diem            | 150.00  |
| Michelle Ross – Co. Treasurer    | 5866.67 | Kelcey Shoemaker – Weed          | 400.00  |
| Ann Boelter – Clerk              | 4169.00 | Daniel Pribil – Per Diem         | 150.00  |
| Gerald Bouska – Clerk            | 4169.00 | Micky McIntire – Clerk           | 3220.00 |
| Montana Devries – Dep Assessor   | 4450.00 | Kenneth Stenka – Vet Office      | 4558.34 |
| Karlee Hofer – Clerk             | 3705.00 | Barbara Beckwith – Cash in Lieu  | 450.00  |
| Tim Wallinger – Assessor         | 5866.67 | Gerald Bouska – Cash in Lieu     | 900.00  |
| Marv Fritz – P&Z                 | 791.67  | Stefani Colfack – Cash in Lieu   | 900.00  |
| Gwenda Decker-Sterns – Off Clerk | 768.00  | David Ertz – Cash in Lieu        | 900.00  |
| Kristi Peterson – Deputy CDC     | 4450.00 | Don Forker – Cash in Lieu        | 900.00  |
| Junior Young – Clerk of Dist. Co | 5866.67 | Douglas Frahm – Cash in Lieu     | 450.00  |
| Kelli Munoz – JJ                 | 3784.00 | Rhonda Hammock – Cash in Lieu    | 450.00  |
| Pamela Charf – Clerk             | 3072.92 | Mark Liewer – Cash in Lieu       | 900.00  |
| Rodney Smith – Pub Defender      | 5450.00 | Kenneth Malone – Cash in Lieu    | 450.000 |
| Kathy Forman – Custodian         | 1716.00 | Micky McIntire – Cash in Lieu    | 900.00  |
| Rick Slaymaker – Custodian       | 3850.00 | George Milbourn – Cash in Lieu   | 900.00  |
| Regina Val Verde – Clerk         | 3773.03 | Kelli Munoz – Cash in Lieu       | 900.00  |
| Kylee Whitehill – Clerk          | 2054.35 | Edward Nordby – Cash in Lieu     | 900.00  |
| Barbara Beckwith – Clerk         | 4267.80 | Cathy Pavel – Cash in Lieu       | 900.00  |
| David Ertz – Deputy Sheriff      | 5851.84 | Darrin Paxton – Cash in Lieu     | 900.00  |
| David Ertz – On Call             | 100.00  | Kristi Peterson – Cash in Lieu   | 900.00  |
| Don Forker – Deputy Sheriff      | 5432.67 | Jimmy Roeder – Cash in Lieu      | 900.00  |
| Don Forker – On Call             | 50.00   | Rick Slaymaker – Cash in Lieu    | 450.00  |
| Mark Liewer – Deputy Sheriff     | 5534.93 | William Tielke– Cash in Lieu     | 900.00  |
| Mark Liewer – On Call            | 100.00  | Samuel Storjohann – Cash in Lieu | 450.00  |
| Tami Malolepzy – Clerk           | 4286.56 | Josh Treptow – Cash in Lieu      | 900.00  |
| Benjamin Matchett – Co. Sheriff  | 5908.67 | Timothy Wallinger – Cash in Lieu | 900.00  |
| Matthew McHale – Deputy Sheriff  | 5073.02 | Susan Walters – Cash in Lieu     | 900.00  |
| Matthew McHale – On Call         | 100.00  | Walter Young – Cash in Lieu      | 450.00  |
| Edward Nordby – Deputy Sheriff   | 6040.69 |                                  |         |
| Stephanie Buller – Clerk         | 3333.33 |                                  |         |
| Debra Hilker, Clerk              | 3285.00 |                                  |         |
| Brent Kelly – Co Atty            | 9333.34 |                                  |         |
| Ben Matchett – Jail Admin        | 333.33  |                                  |         |

**Road Fund Payroll Total: \$169213.93**

|                              |         |                             |          |
|------------------------------|---------|-----------------------------|----------|
| Daniel Ahlstedt – Salary     | 692.25  | Kenneth Maloun - Salary     | 5011.118 |
| Rodney Carr-Salary           | 5332.05 | George Milbourn - Salary    | 5000.77  |
| Todd Dawson-Salary           | 5135.20 | Sam Rasmussen - Salary      | 5132.73  |
| Jon Dorey – Salary           | 2220.00 | David Reiman – Salary       | 6625.00  |
| Carl Fahrenholz – Salary     | 5061.37 | Marty Roberts - Salary      | 3790.15  |
| Donald Flinchbaugh – Salary  | 6594.44 | Jimmy Roeder – Salary       | 5650.36  |
| Craig Forman – Salary        | 4978.48 | Caleb Ross – Salary         | 4872.00  |
| Schuyler Forman – Salary     | 4946.48 | Francis Rudloff – Salary    | 5039.40  |
| Joseph Frahm - Salary        | 4961.45 | Patrick Russell – Salary    | 5028.14  |
| Timothy Hamik – Salary       | 5198.47 | Alan Sanderson – Salary     | 4380.00  |
| John Harvey -Salary          | 5583.34 | Joe Sayers – Salary         | 5107.66  |
| Alex Hoffman – Salary        | 5039.40 | Cal Seger - Salary          | 897.00   |
| Dillan Hrbek - Salary        | 4950.40 | Jay Shaw – Salary           | 5162.45  |
| Kevin Keyes - Salary         | 897.00  | Michael Stanton – Salary    | 5503.49  |
| Nathan Klein – Salary        | 5028.14 | Samuel Storjohann – Salary  | 5072.70  |
| Darryl Klippenstein – Salary | 4995.20 | Tim Timerman – Salary       | 5084.80  |
| Cody Krieger – Salary        | 5149.30 | Joseph Wagner – Salary      | 5022.75  |
| Korby Krieger- Salary        | 4839.90 | Robert Young Jr II – Salary | 5230.48  |

**Contract Law Payroll Total: \$667.00**

|                          |        |
|--------------------------|--------|
| Timothy Larby – Salary   | 483.00 |
| Grant Hitchcock – Salary | 184.00 |

**Payroll Exp Fund: \$159731.77**

|                          |                 |          |
|--------------------------|-----------------|----------|
| AFLAC                    | Insurance       | 3460.63  |
| Ameritas                 | Retirement      | 44725.35 |
| Liberty Insurance        | Insurance       | 1024.72  |
| Ameritas Insurance       | Insurance       | 59.50    |
| Colonial                 | Insurance       | 3485.64  |
| Appeara                  | Uniform         | 110.17   |
| VSP                      | Insurance       | 168.46   |
| Internal Revenue Service | Tax             | 90152.01 |
| NE Dept of Revenue       | Tax             | 13621.17 |
| Meritain                 | Insurance       | 2575.00  |
| General Collections      | Wage Assignment | 349.12   |

10:00 A.M. being the time advertised bids were opened for aerial imagery services for Holt County.

One bid was received from: EagleView for \$222,570.00 - over a 4 year budget cycle.

Motion by Paxton, 2<sup>nd</sup> by Linquist, to accept the bid from EagleView for \$222,570.00 to be billed over a 4 year period from the date of contract with no finance fees or additional charges applied. Voting Aye: Neiman, Breiner, Paxton, Treptow, Linquist and Frahm. Voting Nay: None. Absent: Tielke. Motion carried.

Andrew Wilshusen with JEO Consulting Group, presented the results of the pavement coring and subgrade sampling on Old Highway 108, 504<sup>th</sup> Avenue to Highway 20, due to some sections of pavement showing signs of early deterioration. Motion by Paxton, 2<sup>nd</sup> by Breiner, to approve the JEO Consulting Group, asphalt assessment and engineering agreement for project Holt County Old State Highway 108 Repairs for \$159,900.00. Voting Aye: Breiner, Paxton, Treptow, Linquist, Neiman and Frahm. Voting Nay: None. Absent: Tielke. Motion carried.

Motion by Neiman, 2<sup>nd</sup> by Paxton, to accept quote from BlackStrap Inc, for de-icing materials for the winter season 2025-2026. Voting Aye: Paxton, Treptow, Linquist, Neiman, Breiner and Frahm. Voting Nay: None. Absent: Tielke. Motion carried.

Motion by Neiman, 2<sup>nd</sup> by Treptow, to renew the skid steer lease on a Cat 299D3XE with 86" Cat Bucket for \$8,600.00 for one year or 250 hours. Voting Aye: Treptow, Linquist, Neiman, Breiner, Paxton and Frahm. Voting Nay: None. Absent: Tielke. Motion carried.

Motion by Paxton, 2<sup>nd</sup> by Breiner, to approve the Caterpillar 140-15AWD motorgrader purchase with NMC Cat through the Sourcewell contract for \$407,000.00 to include financing options. Voting Aye: Linquist, Neiman, Breiner, Paxton, Treptow and Frahm. Voting Nay: None. Absent: Tielke. Motion carried.

Gary Connot Road Superintendent presented his Department Activity Report.

Acting Chairman Frahm adjourned the meeting at 11:33 A.M. until December 16, 2025, at 9:45 A.M.