

The Holt County Board of Supervisors met as a Board of Equalization with all members present except Tielke. County Assessor Tim Wallinger, County Treasurer Shelly Ross and County Clerk Cathy Pavel were also in attendance. This meeting publicized pursuant to Section 84-1411 R.R.S. 1943. Notice of meeting given in advance thereof by publication in paper as shown by Affidavit of Publication on November 19, 2025, in the Summerland Advocate. Chairman Frahm convened the meeting at 9:30 A.M. with the flag salute. Motion by Paxton, 2nd by Neiman, to approve the minutes of the November 17, 2025, meeting as printed. Voting Aye: Treptow, Linquist, Neiman, Breiner, Paxton and Frahm. Voting Nay: None. Absent: Tielke. Motion carried. Chairman Frahm adjourned the meeting at 9:40 A.M.

Doug Frahm, Chairman

Cathy Pavel, Clerk

The Holt County Board of Supervisors met in regular session as per adjournment with all members present except Tielke. This meeting publicized pursuant to Section 84-1411 R.R.S. 1943. Notice of meeting given in advance thereof by publication in paper as shown by Affidavit of Publication on November 19, 2025, in the Summerland Advocate. Acting Chairman Frahm convened the meeting at 9:45 A.M. and informed the public of the location of the Open Meeting Poster. Motion by Breiner, 2nd by Paxton, to approve the minutes of the November 17, 2025, meeting as printed. Voting Aye: Linquist, Neiman, Breiner, Paxton, Treptow and Frahm. Voting Nay: None. Absent: Tielke. Motion carried. The Board reviewed claims on file. Correspondence was reviewed. 9:50 A.M. being the time advertised, time was allowed for public comment. No one appeared to comment. Motion by Breiner, 2nd by Paxton, to approve the following claims. Voting Aye: Neiman, Breiner, Paxton, Treptow, Linquist and Frahm. Voting Nay: None. Absent: Tielke. Motion carried.

General Fund Payroll Total: \$240065.52

Dustin Breiner – Supervisor	1950.00	Elizabeth Behnke -Jailer	1131.21
Douglas Frahm – Supervisor	1950.00	Cassandra Cole – Jailer	1166.73
Don Linquist – Supervisor	1950.00	Alicia Delong - Jailer	2209.55
Duane Neiman – Supervisor	1950.00	Melinda Cole - Jailer	4473.55
Darrin Paxton – Supervisor	1950.00	Anna Irwin - Jailer	4489.75
William Tielke – Supervisor	2000.00	Ed Lemburg - Jailer	2787.44
Josh Treptow – Supervisor	1950.00	Christain Vanderwey - Jailer	4263.31
Shirley Bouska – Clerk	3432.00	Amy Waldo - Jailer	3155.49
Stefani Colfack – Clerk	2992.50	Deb Hilker – Emer Mgr	2533.34
Patricia Durre – Clerk	3053.75	Gary Connot – Rd Superintendent	7083.34
Cathy Pavel – County Clerk	5866.67	Brenda Harrison – Road Clerk	3200.00
Janet Sorensen – Deputy Clerk	900.10	Susan Walters – Road Clerk	4770.00
Shalee Cook – Clerk	2505.83	Steven Rasmussen – Co Surveyor	1173.34
Donna Franssen- Clerk	2520.00	William Babutzke – Weed Dept	4957.12
Catherine Fuhrer – Dep Co Treas	4450.00	Danny Druke – Per Diem	150.00
Rhonda Hammock – Clerk	3938.00	Caleb Ross – Per Diem	150.00
Michelle Ross – Co. Treasurer	5866.67	Kelcey Shoemaker – Weed	400.00
Ann Boelter – Clerk	4169.00	Daniel Pribil – Per Diem	150.00
Gerald Bouska – Clerk	4169.00	Micky McIntire – Clerk	3220.00
Montana Devries – Dep Assessor	4450.00	Kenneth Stenka – Vet Office	4558.34
Karlee Hofer – Clerk	3705.00	Barbara Beckwith – Cash in Lieu	450.00
Tim Wallinger – Assessor	5866.67	Gerald Bouska – Cash in Lieu	900.00
Marv Fritz – P&Z	791.67	Stefani Colfack – Cash in Lieu	900.00
Gwenda Decker-Sterns – Off Clerk	768.00	David Ertz – Cash in Lieu	900.00
Kristi Peterson – Deputy CDC	4450.00	Don Forker – Cash in Lieu	900.00
Junior Young – Clerk of Dist. Co	5866.67	Douglas Frahm – Cash in Lieu	450.00
Kelli Munoz – JJ	3784.00	Rhonda Hammock – Cash in Lieu	450.00
Pamela Charf – Clerk	3072.92	Mark Liewer – Cash in Lieu	900.00
Rodney Smith – Pub Defender	5450.00	Kenneth Malone – Cash in Lieu	450.000
Kathy Forman – Custodian	1716.00	Micky McIntire – Cash in Lieu	900.00
Rick Slaymaker – Custodian	3850.00	George Milbourn – Cash in Lieu	900.00
Regina Val Verde – Clerk	3773.03	Kelli Munoz – Cash in Lieu	900.00
Kylee Whitehill – Clerk	2054.35	Edward Nordby – Cash in Lieu	900.00
Barbara Beckwith – Clerk	4267.80	Cathy Pavel – Cash in Lieu	900.00
David Ertz – Deputy Sheriff	5851.84	Darrin Paxton – Cash in Lieu	900.00
David Ertz – On Call	100.00	Kristi Peterson – Cash in Lieu	900.00
Don Forker – Deputy Sheriff	5432.67	Jimmy Roeder – Cash in Lieu	900.00
Don Forker – On Call	50.00	Rick Slaymaker – Cash in Lieu	450.00
Mark Liewer – Deputy Sheriff	5534.93	William Tielke– Cash in Lieu	900.00
Mark Liewer – On Call	100.00	Samuel Storjohann – Cash in Lieu	450.00
Tami Malolepzy – Clerk	4286.56	Josh Treptow – Cash in Lieu	900.00
Benjamin Matchett – Co. Sheriff	5908.67	Timothy Wallinger – Cash in Lieu	900.00
Matthew McHale – Deputy Sheriff	5073.02	Susan Walters – Cash in Lieu	900.00
Matthew McHale – On Call	100.00	Walter Young – Cash in Lieu	450.00
Edward Nordby – Deputy Sheriff	6040.69		
Stephanie Buller – Clerk	3333.33		
Debra Hilker, Clerk	3285.00		
Brent Kelly – Co Atty	9333.34		
Ben Matchett – Jail Admin	333.33		

Road Fund Payroll Total: \$169213.93			
Daniel Ahlstedt – Salary	692.25	Kenneth Maloun - Salary	5011.118
Rodney Carr-Salary	5332.05	George Milbourn - Salary	5000.77
Todd Dawson-Salary	5135.20	Sam Rasmussen - Salary	5132.73
Jon Dorey – Salary	2220.00	David Reiman – Salary	6625.00
Carl Fahrenholz – Salary	5061.37	Marty Roberts - Salary	3790.15
Donald Flinchbaugh – Salary	6594.44	Jimmy Roeder – Salary	5650.36
Craig Forman – Salary	4978.48	Caleb Ross – Salary	4872.00
Schyler Forman – Salary	4946.48	Francis Rudloff – Salary	5039.40
Joseph Frahm - Salary	4961.45	Patrick Russell – Salary	5028.14
Timothy Hamik – Salary	5198.47	Alan Sanderson – Salary	4380.00
John Harvey -Salary	5583.34	Joe Sayers – Salary	5107.66
Alex Hoffman – Salary	5039.40	Cal Seger - Salary	897.00
Dillan Hrbek - Salary	4950.40	Jay Shaw – Salary	5162.45
Kevin Keyes - Salary	897.00	Michael Stanton – Salary	5503.49
Nathan Klein – Salary	5028.14	Samuel Storjohann – Salary	5072.70
Darryl Klippenstein – Salary	4995.20	Tim Timerman – Salary	5084.80
Cody Krieger – Salary	5149.30	Joseph Wagner – Salary	5022.75
Korby Krieger- Salary	4839.90	Robert Young Jr II – Salary	5230.48

Contract Law Payroll Total: \$667.00

Timothy Larby – Salary	483.00
Grant Hitchcock – Salary	184.00

Payroll Exp Fund: \$159731.77

AFLAC	Insurance	3460.63
Ameritas	Retirement	44725.35
Liberty Insurance	Insurance	1024.72
Ameritas Insurance	Insurance	59.50
Colonial	Insurance	3485.64
Appeara	Uniform	110.17
VSP	Insurance	168.46
Internal Revenue Service	Tax	90152.01
NE Dept of Revenue	Tax	13621.17
Meritain	Insurance	2575.00
General Collections	Wage Assignment	349.12

10:00 A.M. being the time advertised bids were opened for aerial imagery services for Holt County. One bid was received from: EagleView for \$222,570.00 - over a 4 year budget cycle. Motion by Paxton, 2nd by Linquist, to accept the bid from EagleView for \$222,570.00 to be billed over a 4 year period from the date of contract with no finance fees or additional charges applied. Voting Aye: Neiman, Breiner, Paxton, Treptow, Linquist and Frahm. Voting Nay: None. Absent: Tielke. Motion carried.

Andrew Wilshusen with JEO Consulting Group, presented the results of the pavement coring and subgrade sampling on Old Highway 108, 504th Avenue to Highway 20, due to some sections of pavement showing signs of early deterioration. Motion by Paxton, 2nd by Breiner, to approve the JEO Consulting Group, asphalt assessment and engineering agreement for project Holt County Old State Highway 108 Repairs for \$159,900.00. Voting Aye: Breiner, Paxton, Treptow, Linquist, Neiman and Frahm. Voting Nay: None. Absent: Tielke. Motion carried.

Motion by Neiman, 2nd by Paxton, to accept quote from BlackStrap Inc, for de-icing materials for the winter season 2025-2026. Voting Aye: Paxton, Treptow, Linquist, Neiman, Breiner and Frahm. Voting Nay: None. Absent: Tielke. Motion carried.

Motion by Neiman, 2nd by Treptow, to renew the skid steer lease on a Cat 299D3XE with 86” Cat Bucket for \$8,600.00 for one year or 250 hours. Voting Aye: Treptow, Linquist, Neiman, Breiner, Paxton and Frahm. Voting Nay: None. Absent: Tielke. Motion carried.

Motion by Paxton, 2nd by Breiner, to approve the Caterpillar 140-15AWD motorgrader purchase with NMC Cat through the Sourcewell contract for \$407,000.00 to include financing options. Voting Aye: Linquist, Neiman, Breiner, Paxton, Treptow and Frahm. Voting Nay: None. Absent: Tielke. Motion carried.

Gary Connot Road Superintendent presented his Department Activity Report.

Acting Chairman Frahm adjourned the meeting at 11:33 A.M. until December 16, 2025, at 9:45 A.M.