

The Holt County Board of Supervisors met in statutory session with all members present except Keyes. This meeting publicized pursuant to Section 84-1411 R.R.S. 1943. Notice of meeting given in advance thereof by publication in paper as shown by Affidavit of Publication on December 30, 2021, in the Atkinson Graphic. The meeting was called to order by the County Clerk, Cathy Pavel, at 9:45 A.M. with the flag salute. The Clerk informed the public of the location of the Open Meeting Poster.

The first order of business being the selection of a Chairman for the Board of Supervisors for 2022.

Motion by Paxton, 2<sup>nd</sup> by Breiner, to nominate Bill Tielke to serve as Chairman of the Board of Supervisors for 2022. Voting Aye: Treptow, Butterfield, Breiner, Paxton and Frahm. Abstain: Tielke. Absent: Keyes.

Supervisor Tielke was declared elected and began presiding over the meeting.

Motion by Butterfield, 2<sup>nd</sup> by Paxton, to nominate Doug Frahm to serve as Chairman of the Board of Equalization for 2022. Voting Aye: Butterfield, Breiner, Paxton, Treptow and Tielke. Voting Nay: None. Abstain: Frahm.

Absent: Keyes. Motion carried.

The Board will continue with the policy when the Chairman for the Board of Supervisors or Chairman for Board of Equalization is absent the other Chairman will preside over that meeting.

Motion by Frahm, 2<sup>nd</sup> by Paxton, to approve the minutes of the December 30, 2021, meeting as printed. Voting Aye: Breiner, Paxton, Frahm, Treptow, Butterfield and Tielke. Voting Nay: None. Absent: Keyes. Motion carried.

Motion by Frahm, 2<sup>nd</sup> by Paxton, to designate the Board of Representatives and Delegates and Committee assignments for 2022 as follows:

Bonds	Paxton, Frahm and Tielke
Bridge	Frahm, Paxton and Keyes
Claims	Frahm and the entire Board
Courthouse	Frahm, Breiner and Treptow
Finance	Tielke, Paxton and Frahm
Insurance	Paxton, Keyes and Breiner
Joint Provision of Services	Tielke, Paxton and Keyes
Personnel	Frahm, Butterfield and Paxton
Road	Butterfield, Keyes and Paxton
Safety	Treptow, Connot and Wallinger
RC&D Representative	Lynn Sobotka
Developmental Disabilities Board of Representative (Region 4-Northstar)	Keyes (Norfolk Region 4)
Region IV Mental Health Board Representative	Butterfield
Lower Niobrara NRD Representative	Breiner
Upper Elkhorn NRD Representative	Keyes
NE Nebraska Juvenile Detention Facility Representative	Frahm
NE Nebraska Area Agency on Aging Representative	Butterfield – 3 yr. term
Board of Equalization Chairman	Frahm
Housing Authority Commissioner	Treptow
LB757 On-Site Safety & Health Consultation Program Coordinator	Jr. Young
Central Nebraska Community Services Director	Frahm
Holt County E911 Administrative Board Members (2)	Treptow & Breiner
Ex Officio Member of Holt County Weed Control Authority	Breiner
9 County Public Health Dept. Board (2)	Breiner & Therese Sullivan
Holt County Housing Representative	Treptow
Building	Slaymaker, Frahm & Pavel
Visitors Committee Representative	Tielke – Alt-Treptow

Voting Aye: Paxton, Frahm, Treptow, Butterfield, Breiner and Tielke. Voting Nay: None. Absent: Keyes. Motion carried.

Motion by Paxton, 2<sup>nd</sup> by Frahm, to re-appoint Gary Connot as Road Superintendent (Class A License #S-1159), Mike Durre as Planning and Zoning Administrator, Deb Hilker as Emergency Manager and Ken Stenka as Veterans Service Officer. Voting Aye: Frahm, Treptow, Butterfield, Breiner, Paxton and Tielke. Voting Nay: None. Absent: Keyes. Motion carried.

Motion by Butterfield, 2<sup>nd</sup> by Frahm, to hire Todd Schneider as the Holt County Mechanic at \$25.00 per hour.

Voting Aye: Butterfield, Breiner, Paxton, Frahm, Treptow and Tielke. Voting Nay: None. Absent: Keyes. Motion carried.

Motion by Paxton, 2<sup>nd</sup> by Butterfield, to approve the nomination of Dr. Richard Fitch to the Northeast Nebraska Area Agency on Aging to the Advisory Board for a three-year term. Voting Aye: Breiner, Paxton, Frahm, Treptow, Butterfield and Tielke. Voting Nay: None. Absent: Keyes. Motion carried.

The Board discussed personnel and wages.

Motion by Butterfield, 2<sup>nd</sup> by Paxton, to set the annual salary for the Courthouse Custodian salary to \$42,000.00.

Voting Aye: Paxton, Frahm, Treptow, Butterfield, Breiner and Tielke. Voting Nay: None. Absent: Keyes. Motion carried.

Motion by Frahm, 2<sup>nd</sup> by Paxton, to set the annual salary for the Veterans Service Officer at \$50,700.00. Voting Aye: Paxton, Frahm, Treptow, Butterfield, Breiner and Tielke. Voting Nay: None. Absent: Keyes. Motion carried.

Motion by Butterfield, 2<sup>nd</sup> by Frahm, to set the annual salary for the Planning and Zoning Administrator to \$8,200.00. Voting Aye: Frahm, Treptow, Butterfield, Breiner, Paxton and Tielke. Voting Nay: None. Absent: Keyes. Motion carried.

Motion by Paxton, 2<sup>nd</sup> by Frahm, to set the annual salary for the Emergency Manager to \$28,000.00. Voting Aye: Treptow, Butterfield, Breiner, Paxton, Frahm and Tielke. Voting Nay: None. Absent: Keyes. Motion carried.

Motion by Paxton, 2<sup>nd</sup> by Frahm, to set the salary of the Road Superintendent to \$74,200.00 a year which includes the full \$9,750.00 stipend that is received from the State for the Road Superintendent to have a Class A Bridge Inspection license. Voting Aye: Butterfield, Breiner, Paxton, Frahm, Treptow and Tielke. Voting Nay: None. Absent: Keyes. Motion carried.

Motion by Butterfield, 2<sup>nd</sup> by Breiner, to increase the hourly road department employees' wages \$.50 per hour. Voting Aye: Butterfield, Breiner, Paxton, Frahm, Treptow and Tielke. Voting Nay: None. Absent: Keyes. Motion carried.

The Board will continue with the policy that all hourly road employees will receive \$.05 for every consecutive year of service to Holt County. The \$.05 increase will be added to each employee's base pay. This increase will be earned every calendar year. Every employee has to complete 1 full year of service before becoming eligible.

Motion by Butterfield, 2<sup>nd</sup> by Frahm, to set the salary for the Grading Supervisor salary to \$59,200.00 a year. Voting Aye: Breiner, Paxton, Frahm, Treptow, Butterfield and Tielke. Voting Nay: None. Absent: Keyes. Motion carried.

Motion by Butterfield, 2<sup>nd</sup> by Frahm, to set the salary for the Asphalt Supervisor salary to \$59,200.00 a year. Voting Aye: Paxton, Frahm, Treptow, Butterfield, Breiner and Tielke. Voting Nay: None. Absent: Keyes. Motion carried.

Chairman Tielke adjourned the meeting at 12:48 P.M. until January 18, 2022, at 9:45 A.M.

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William J. Tielke, Chairman

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Cathy Pavel, Clerk